

---

# ACCOMMODATION EXAMPLES

CSU | Center for Community Partnerships

## EXTENDED TIME + BREAKS

Use breaks within your professional routine to help you stay focused, reevaluate priorities, and reach your main goals.



## PHYSICAL ACCOMMODATIONS

Examples of physical accommodations could be a specific cart or tool that matches your need, or changes to your environment to help with sensory barriers.



## JOB COACHING

Job coaches can be on or off site. They can help with accommodation set up, professional communication, and more!



## ADVOCACY SUPPORT

CSU Career Center, Center for Community Partnerships, and other resources can help you practice your self-advocacy skills.



## REMINDERS:

- Accommodations do not exclude you from performing the Essential Job Functions of the position under the ADA
- Accommodations should be documented with your employer and communicated to your direct supervisor